TRAINEESHIPS AS A WAY TO INCREASE CIRCLE U. MOBILITY
WHAT IS OUR MAIN AIM?

Across national boundries, it’s our aim to create an open and vivid European University where we share, co-create and empower students & staff to mobilise knowledge in order to make the world a better place.

One of the most important tools is to increase our student mobility: 50% of our student population ought to get a mobility experience during their studies.
THE CHALLENGE

Currently we have a university-wide agreement allowing exchange for 5 students per year per university.
To achieve that goal we must explore, test and learn from our experiences. As an alliance, we shall be generous, curious and brave. We are in a privileged position from which students, staff and partners from civil society, businesses and the public sector jointly will develop competencies and solutions for keeping Europe and our planet healthy, peaceful, democratic and prosperous. We are in it for the long run, and we look forward to seeing Circle U. develop.

Svein Stølen, Rector at the University of Oslo.
Student placement is an alternative term to the widely used term 'traineeship' or 'internship'.

With Erasmus+ it’s possible both during studies and immediately after finalizing a BA or MA
**HOW? ERASMUS+ TRAINEESHIPS**

• The traineeship must be eligible for credit transfer to your current study programme
• The traineeship must not prolong your period of study
• The duration of your traineeship must be between 2 and 12 months (60 - 360 days)
• You do not receive a salary from your traineeship host
• You must apply BEFORE your traineeship start date. It is not possible to apply retroactively
RECENT GRADUATES

Students can also apply for the Erasmus+ grant for a traineeship as a Recent Graduate.

They must apply BEFORE they complete their Bachelor- or Master's degree.
CONDITIONS GETTING THE GRANT

The student’s ability to receive an Erasmus+ grant for a traineeship depends on whether the student has previously received Erasmus+ grants.

A student can receive Erasmus+ grant for studies and/or traineeship for a maximum of 12 months during the Bachelor degree programme and 12 months during the Master's degree programme.
The Commitment letter

The Learning Agreement

The above-mentioned parties agree:

- to co-operate in the activities shown below within the Traineeship Programme. Both parties agree to define the duration and conditions set out in the Rectangular o. 1234/2013. 06.06.2013
- the students involved in the activity will be provided with a Learning Agreement covering the period of placement agreed and will be provided with a Traineeship at work at the end of the period.
- the host organisation will ensure the student involved is in all practical matters for the duration of the agreed period, provide the student with appropriate training, work and evaluation, and ensure that the student has access to the necessary health and safety conditions
- students will receive a financial contribution for the sending institution

TOGETHER THE SIGNING INSTITUTIONS JOINTLY UNDERTAKE TO:

- Ensure the Agreement is clearly and effectively communicated to all students involved.
- Monitor the progress of the placement and take appropriate actions if required.

THE HOST ORGANISATION UNDERTAKES TO:

- Ensure students tasks and responsibilities (as stipulated in the Learning Agreement) to match their knowledge, skills, competences and training objectives and ensure that appropriate equipment and support is available.
- Provide a contract or equivalent document for the placement in accordance with the requirements of the host organisation.
- Appoint a mentor to advise students, help them with their integration in the host environment and monitor their training progress.
WHY?

With the high youth employment and the current crisis, the experience on the CV counts more than ever in the competition for the good jobs after graduation.

An international traineeship doesn’t depend on getting the right courses taught in a known language, it doesn’t conflict semester dates and it’s not about ECTS.

It is a unique opportunity to work in an exciting workplace and gain valuable experience as well as an international network.
PROF. JONAS ANDREASEN LYSGAARD:

In my job as an associate professor at AU, I regularly accept international as well as Danish interns/trainees. I regard it as a natural part of my work.

In relation to my research, I see it as a sort of extended talent care. - A way where a new generation of potential young researchers can gain international insight into concrete research processes and develop their own approaches and projects.

With regard to teaching, the collaboration with interns/trainees is in general very rewarding in relation to discussing alternative approaches to both subject and form. In addition, it is always interesting to have a breath of fresh air in the hallway. Quite often it opens up for collaboration-networking and in other adjacent research areas
PROF. FABIO DOVIGO
PHD. NADINE EZKORN
CAN WE UPP MOBILITY THROUGH INTERN-/TRAINEESHIPS?

Is it possible to implement internship opportunities in Circle U?

Or is it too demanding?

Could each CircleU partner agree to facilitate the placement at their university of 5 interns/trainees per academic year, for 2-5 months each?

If yes, how could this be done?
WORK GROUP QUESTIONS

1) What are the **advantages** of implementing traineeships/internships in the CircleU mobility?

2) What are the **problems/difficulties** in implementing traineeships/internships?

3) What do you suggest is that best way of implementing intern/traineeships? -How should we proceed step-by-step?