

Criteria for appointment of Professors at Health, Aarhus University

These criteria apply to recruitment of professors at the Faculty of Health. The assessment of applicants is based on these criteria and guided by the material submitted by the applicant, including applicant's job application, the applicant's status information, teaching portfolio and CV. Any specific requirements for the applicants' qualifications will be described in the job advertisement. For further information, please see the templates: "Professorship application" and "Assessment of applicants to professorship".

The assessment committee's evaluations will be given in the form of an overall assessment (text) supplemented by a score for each criterion (tick off): 3 = to a high degree, 2 = to some degree 1 = to a limited degree. For professorships, it is generally expected that the applicant scores 3 on the majority of the stated criteria to be assessed as being qualified. Nevertheless, the individual criteria in the assessments themselves should serve as guides rather than absolute requirements in the overall assessment made to determine if a candidate is qualified to fill the position as described in the job advertisement.

Publications

Peer-reviewed publications of a high international standard published in the best and most recognized publishing channels within the research area is expected to a high degree.

Research activities

Independent research of a high international quality, a well-founded research plan of a high international standard, international collaboration with researchers and research institutions and the ability to lead research projects and lead/inspire others all fall clearly within the expectations for the position. Interdisciplinary research collaboration is not a prerequisite to be qualified, but will be given considerable weight, depending on the research area in question.

Ability to attract research funding

The ability to attract external research funds is highly within the expectations for the position, but keeping in mind the research area in question.

Supervision and development of PhDs/postdocs/others

Experience with supervision of students in connection with Bachelor's projects and Master's theses, experience of supervising PhD students, establishing PhD courses and realistic visions/plans of a high standard all fall clearly within the expectations for the position.

Education and teaching

It is expected to a high degree that the candidate has completed courses in university teaching or other pedagogics courses including student supervision, has experience of teaching at Bachelor's and Master's level and possibly Ph.D., further and continuing education levels, has experience of undertaking examinations, course and programme management, has contributed to textbooks/training material and has future plans for training within the area and that these plans are of a high standard.

Collaborative activities involving industry/public stakeholders

It falls clearly within the expectation that the applicant has extensive experience with research collaboration involving private/public stakeholders, research-based consultancy services and that the plans for knowledge exchange for the area are visionary.